

# Queens Cricket Club

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## TEAM SELECTION GUIDELINES – OPEN GRADES

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### Our Aim

Our club has progressed from a growth/transition stage of recent years to a highly competitive stage with our aim to win the 2016/17 1<sup>st</sup> Grade Competition. In all other grades our aim is to win the competition whilst providing opportunity for our younger players to perform and strive to play at the highest level.

### Our commitment

Our club supports an open and fair process for the selection of teams. Selection will be based on clear criteria that are communicated with all players.

### What we will do

#### Criteria

Selection decisions will be based in main on the following four criteria:

- *Performance* – On field performance will be the primary selection criteria. Statistics are rarely misleading however they will never tell the full story and consideration will be given to all criteria.
- *Commitment* – Core to on field performance is the commitment of the player to the club and the team. Commitment is evidenced through attendance at training sessions, only being unavailable for selection with a good reason and attendance at club events.
- *Values* – demonstrating the values of dedication to improvement, dedication to the club and dedication to teammates.
- *Behaviour* – demonstrating good sportsmanship and abiding by the club's Code of Behaviour.

In addition to above, the following considerations will be given to selections:

- Players must be financial members of the club.
- Race, religion, sexual orientation or other personal choices will not be taken into consideration when selecting teams.
- Players may be precluded from selection if there is a concern about their ability to compete safely or if their participation poses a risk to others.
- If there are players of equal ability then the younger player will be given the first opportunity.

## Process

- Team Captains and the Chairman of Selectors (Andrew Lickiss) will form the Selection Committee and will be responsible for all decisions about team selection once the season commences.
- The Chairman of Selectors will have a casting vote should the Captains disagree agree on selection decisions.
- The Selection Committee will complete team selections on or before 7.30pm every Thursday before the commencement of each match.
- Selection criteria will be reiterated during the season so that players are clear about the how teams competing in the finals will be chosen.
- As requested, or as necessary, players will be provided with reasons for non-selection and areas to improve in order to be considered for selection.

## Disputes

- Concerns about team selection should be discussed with the Captains in the first instance; if the concern cannot be satisfied by the Captain then the player should raise their concern with the Chairman of Selectors.
- A formal written complaint to the club committee can then be made if any concerns cannot be resolved with the Captain and/or the Chairman of Selectors.

## What we ask you to do

### Selection committee

- Ensure players are informed about and understand the selection criteria and processes.
- Make fair and unbiased decisions based on the selection criteria.

### Players

- Make yourself familiar with the selection criteria and clarify any concerns with the club.
  - Talk with your coach about any concerns and seek feedback about how to improve your performance.
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